Term Plan 2023-25

In The Name of Allah, the Most Beneficent, the Most Merciful

Preface

I am pleased to present the **'Term Plan' - April 2023 to March 2025** of Halqa. We pray to Allah to make this plan a cause for goodness and grant us the opportunity and grace to implement all that is good in it with its full spirit. Aamin! This 'Term Plan' is being presented at a very critical and decisive point in the history of our country and the Muslim community. Given the world scenario, there is no doubt that currently, our beloved country possesses extraordinary opportunities in many aspects. India has now become the most populous country in the world. This large population has provided it with an abundance of human resources. The overall wealth and financial resources of our country are also developing rapidly. Despite the strong global wave of materialism and debauchery, the deep effects of religion and its moral precepts are still there on our general population. These moral values are also a great strength of our country. If the resources and opportunities are valued and properly utilized, if there is an ambiance of peace and fraternity in the country, if our moral conditions improve and if there is a fair and just distribution of resources, we can play an important role at the global level and become an exemplar of values for the world to emulate. But unfortunately, at such a historic juncture which is full of opportunities for growth and development, the monster of communalism and hatred has gripped our country in its bloodstained clutches. The poison of communalism emanating from racist political ideas and narrow-minded short-term interests has vitiated government institutions and general society. As a result, the country's social fabric, religious tolerance, and the rule of law have been seriously compromised, and it is becoming difficult to speak and listen to truth and justice. This aggressive communalism has also joined hands with the Islamophobic movement of global imperialism. Hence, defamation of Islam, linking it with terrorism, and the promotion of insurgency or extremism within the Muslim Ummah is now included in its goals. The main objectives of communal aggression are creating division in society, causing a climate of constant tension and animosity between different religious groups in the country, developing misunderstandings about Islam and Muslims, demoralizing Muslims, and triggering acts of violence against them. The manifestation of this communal short-sightedness is that the ruling elite is neither focused on the possibilities and opportunities that are presently available to the country nor is it concerned with the real problems of the country. Corruption, crimes, oppression, exploitation, and moral crisis are touching alarming levels. Economic inequality is not only at its peak but is continuously increasing. Despite the enormous generation of wealth, its concentration in a few hands has deprived the great majority of the people of the benefits of economic development. Constitutional bodies are in decline, resulting in the rise of autocracy. Both the media, which is considered the conscience of the country, and the education system, which generates the intellectual power of the country, are succumbing to the communal forces. However, the promising aspect is that a large number of thoughtful people in the country are realizing the likely dire consequences of this situation and are anxious to change it. This hysterical obsession with communalism is an unnatural situation. We hope that eventually, the conscience of this country will wake up against this destructive trend. In the past, the rise of extremist movements and the resulting bloodshed in many countries of the world have paved the way for concrete reforms in the systems. Therefore, it will not be a misplaced hope that disturbance and mischief created by the communal forces will become a means for lasting reforms in the country in the near future. In-Sha- Allah! In these circumstances, the responsibility of the Muslim Ummah increases twofold. It must stand up as the savior of the country. Muslims are a group that is based on beliefs, principles and ideas. They are "khair e ummat" (the best community), which implies that their responsibility cannot be limited to themselves. They are "ukhrijat lin naas" (raised for humankind) and so they are responsible for all humanity. They are "shuhada alan naas" (witness unto humankind), which means they have to bear witness to the truth over all other communities. They are "ummat e wasat" (the moderate community), who has been entrusted with the task of protecting people from all kinds of intemperance. They are

“qawwamina bil qist” (upholders of justice) and so their mission is to provide justice for every servant of Allah. This mission is not only a requirement of their religion and its principles, but also the way to a better future and a dignified life in this country. Muslims must come out of their cocoons and stand up for the good of the whole country and its people both for this world and the hereafter. Their identity should no longer be that of an alienated community, cut off from the mainstream, with strange traditions and mysterious values, rather it should be that of a dynamic, active and caring group, conscious of the well-being and welfare of all the people of our country. Allah's divine purpose behind the current situation seems to be that Muslims should become aware, change their previous behavior, and come forward with a new identity and renewed fervor and zeal.

The objective of **Halqa** is “iqamat-e-deen”. It is actually the objective of the whole Muslim Ummah. With this objective of the Muslim Ummah, **Halqa** strives its utmost in presenting the message of Islam in this country. It is appealing to people to surrender completely to their Creator and Master and accept His obedience in every domain of life. Islam frees humanity from the servitude of every other entity besides God and all forms of slavery. Islam invites humankind to accept the servitude of only one God. In doing so, humanity can be saved from the displeasure of Allah and His punishment. The religion of Islam is based on the laws of nature. It offers the natural and correct solution to all the problems of the individual as well as society. Islam guarantees justice, peace, prosperity and holistic development to all individuals and groups of people, regardless of race and ethnicity. In pursuit of this objective, **Halqa** is bound by the Book of Allah and the Sunnah of Prophet ﷺ” . In the light of its objective, it adopts moral, constructive, peaceful, democratic and constitutional methods and avoids all those means that are against goodwill, trust, honesty and integrity or which cause communal hatred, class struggle and corruption in the world. Amid the circumstances, mentioned above, the most important requirement of this objective is that the public opinion of the country should change positively in favor of Islam. The change of public opinion is the most important proactive agenda of the Muslims and also its defensive agenda. Proactive because the true position of a Muslim is one who invites people towards Allah and the change of public opinion towards Islam is an important goal for someone who invites people towards Allah. “Defensive” because, at present, the main agenda of the anti-Islamic forces is to defame Islam and create misunderstandings and aversion around it. All over the world and in our country as well, the root cause of the atrocities against Muslims is the widespread erroneous notion and idea about Islam. Until this negative perception is corrected, the situation cannot improve. It urgently demands that Muslims should start this important task with all their strength and focus a large part of their efforts towards it. The work of inviting people to Islam and molding public opinion should not be limited to a few groups but should become the agenda of the entire Muslim Ummah. The ‘Term Plan’ has been formulated against this background. Some of the distinguishing features of this plan are as follows:

1. This ‘Term Plan’ is focused on a ‘Term Mission’, and bringing about a positive change in public opinion has been declared as the mission of this term. All Zones, Local Units, affiliated organizations and the cadre of **Halqa** will concentrate all their efforts on this mission and endeavor that their activities and efforts become a means of bringing about a concrete positive change in public opinion within their respective circles of influence. Various tasks will be performed by **Halqa**. Local Units and Zones of **Halqa** will also adopt diverse and innovative means. However, all work undertaken will be with a unity of purpose and part of the same mission. Every member, worker and every individual associated with the **Halqa** will have the same dream to change the public opinion of the people in his area in a positive direction (in favor of Islam).
2. In order to achieve this mission, the most important thing is that we bear witness unto humankind regarding Islam through our words and deeds. The chasm that exists between Muslims and other communities of our country should be minimized. Our relations and contacts with our brothers and sisters should expand. Muslims themselves should become role models of Islam. Muslim society should undergo rapid reformation and become a real Islamic society. The cadre of **Halqa** should go through comprehensive “tazkiya” (purification and self-development) and they should make their identity as selfless servants of humanity and emerge as advocates, mentors and leaders in their respective places. Therefore, the tasks

of inviting people to Islam (dawah), reforming the society, purification, training, and serving the people, have been declared as 'basic and mandatory tasks'. This is the first and most important part of the plan. This is an essential function of **Halqa** and its true identity. This work will be mandatory for every organizational unit and every individual of the **Halqa**. Every individual will be a 'daee' (one who invites people to Islam) and a reformer. Every individual will be a selfless servant of society and along with training oneself, he/she will also be a mentor to his/her colleagues. The Local Units of **Halqa** will give maximum emphasis to this work. **Halqa** will make a conscious effort to bring about a concrete change on this fundamental front through the continuous individual efforts of its members and the collective efforts of its units, through which a positive change in public opinion (in favor of Islam) takes place.

3. This mission also depends on the Muslim Ummah getting rid of its faults and weaknesses. The weakness and backwardness of the Muslim community is also an important reason for its victimization and an obstacle to offering the correct testimony of Islam. Immediate resolution of these problems is also necessary to restore the true character of the Muslim Ummah. Therefore, issues related to the development of the Muslim community and its safety and security have also been given great importance in this 'Term Plan'. Similarly, the restoration of law and order in the country, the establishment of justice, communal harmony, inter- religious dialogue, promotion of education, giving education the right direction, the education of children, media and domains like social media, research and producing literature have also been included in it and accorded due importance. At the level of Halqa, will exert all out efforts on these domains too. However, while preparing a plan regarding these domains, the local conditions and problems will be taken into consideration and the Zones, Local Units and members of **Halqa** will include appropriate points from these domains in their plan according to their conditions, circumstances, strengths and capabilities.
4. This time, institutions have also been accorded due importance in the 'Term Plan'. Efforts will be made to ensure that the institutions under the influence of The Islamic Movement and the institutions of the Muslim community also become a part of **Halqa**'s mission, namely bringing about a positive change in public opinion regarding Islam. These institutions should become a source of mercy to all sections of the society and their goals, actions and conduct should become a source of knowing the distinctive and pristine teachings of Islam.
5. Women have been given special importance in this plan. Efforts will be made to increase their involvement at all levels and make full use of their abilities and strengths. Similarly, importance has been given to the youth. Efforts will be made for the youth at all levels to come forward and use their energies for the development of the country and the Muslim community. Children's work has been prominently included as a permanent part of this plan. The expansion and consolidation of the **Halqa**, especially its rapid growth in the Muslim- majority areas of the country, is also an important goal of this Term Plan, which will be given special attention In-Sha-Allah! I appeal to all the members of the **Halqa** and the entire Muslim Ummah to prepare yourselves to join this endeavor in such a way that this mission becomes your biggest passion and the biggest dream in the coming months and years. It consumes all your senses and paves the way for the beginning of a concrete and perceptible change in every nook and corner of the country.

يَا أَيُّهَا الَّذِينَ آمَنُوا إِن تَنصُرُوا اللَّهَ يَنصُرْكُمْ وَيُثَبِّتْ أَقْدَامَكُمْ ۔

(O you who believe! If you help Allah, Allah will help you; and establish your feet firmly.)

May Allah be our Supporter and Helper. Aamin!

(Adapted From article of Syed Sadatullah Hussaini)

TERM PLAN
(2023-2025)

Mission

Islam is the religion sent by the Lord of all humanity for all humankind. It is a path which leads to salvation both in this world and in the Hereafter. Islamic teachings guarantee peace, prosperity and justice to society and the country.

The mission for the current term is to bring about a positive change in public opinion in favor of Islam and undertake the necessary individual and collective character building for bringing about that positive change.

Requirements:

- All individual, collective, and institutional activities of Halqa and its cadre shall be focused on this mission.
- Halqa will prepare its cadre for this mission and give them a practical Program.
- Halqa will try to make all its institutions and the Muslim Ummah to focus their activities on the same mission.
- Halqa will support the establishment of peace and justice in the country (India) and to eliminate oppression, corruption, hatred and discrimination.
- The Muslim community must play its designated role, for which its religious and moral reform is necessary, and at the same time its protection and development is essential. Halqa will focus on both these aspects.

The following plan shall be implemented towards the achievement of the above-mentioned mission.

1. Basic and Mandatory Work

(Dawah, Reformation, Purification and Service)

Dawah, Reformation, Purification and Service Advocacy of Islam (Dawah) reformation (Islah), purification and self-development (Tazkiyah) and service (Khidmat) will be the main tasks of Jamaat. They will be implemented in a coordinated manner. The teachings of Islam will be highlighted through this work. These tasks will be mandatory for all members and workers, Local Units and Zones of Jamaat. A substantial portion of our efforts and energies will be expended on these tasks.

Guidelines

- Establishing close relations with fellow citizens and encouraging Muslims to do the same.
- Continuously performing the duty of “witnessing” Islam through words and deeds and introducing Islam to as many people as possible at the individual and collective level.
- Keeping an eye on the ongoing debates related to Islam that occur within your scope and sphere of influence and elucidating the truth by giving proper direction to these debates.

- Highlighting the positive aspects of the Muslim Ummah and providing opportunities for all fellow citizens to observe and experience them. For example, by providing occasions to observe congregational prayers, distribution of Sadaqat ul Fitr and Zakat, ideal (Muslim) wedding ceremonies, distribution of inheritance and Muslim funerals, etc.
- Identifying such issues regarding the Muslim community in your Unit and Zone about which public opinion is negative and bringing about positive changes in the community related to those issues.
- Creating courage and confidence within the Muslim Ummah. Building awareness about their position and purpose, developing the spirit of sticking to their religion and being steadfast in its principles and encouraging Muslims to adopt legal and ethical methods for the establishment of justice and fairness and for opposing and ending oppression and injustice.
- Striving continuously for the reformation of the Muslim Ummah, understanding the fundamental deviations from Islam, found in their area of work and circle of influence, and striving systematically with a sense of
  priority to purge the Muslim society of these deviations.
- Making the Muslim society a source of giving the practical testimony of Islam. Setting good examples before the people of the country and removing their defects in order to accomplish this.
- Transforming mosques and Muslim institutions so that they become a source of witnessing Islam and living examples of the various teachings of Islam.
- Developing a spirit of service among the cadre of Halqa and the Muslim community at the individual level and motivating them to solve the problems of their townships and providing the basic amenities of life for
  the people.
- Making the Muslim Ummah a mercy to mankind and preparing them to be selfless servants of all human beings.
- Introducing the Halqa and its message to as many people as possible within their area of work and circle of influence, to increase the human resources of Halqa and to transform the Halqa into an effective force.
- Enabling the members of Halqa to focus on their self-development in such a way that their relationship with Allah is strengthened and their personality is significantly improved.
- Preparing the individuals of Halqa for all these tasks in such a way that they emerge as mentors, callers to the way of Allah, leaders, and role models in society.

Halqa Targets

1. Arkan and Rufaqa / Rafeeqat will develop contact with at least **Five (5)** fellow citizens (Bradan-e-Watan) per Rukn and Rafeeq, such that they are acquainted with Islamic Culture. (Involving them in family Programs)
2. Arkan and Rufaqa / Rafeeqat will convey the message of Islam to fellow citizens (Bradan-e-Watan) in such a way that at least **Five (5)** fellow citizens (Bradan-e-Watan) per Rukn and Rafeeq, get acquainted with the message of truth, **one (20%)** of those fellow citizens should belong to the influential class.
3. Each Local Unit of Halqa shall introduce Islam to the people of this country to as many as **Ten (10)** times of its workforce and make them volunteers of the Halqa.

4. Halqa with the cooperation of the Muslim community, shall carry out work in such a way that at least **3000** fellow citizens (Bradan-e-Watan) residing in the country will be acquainted with the message of Islam.
5. Arkan and Rufaqa will familiarize Muslims with the comprehensive concept of religion in such a way that at least **Ten (10)** Muslims per Arkan and Rufaqa / Rafeeqat of Halqa, become familiar with the comprehensive concept of Islam,**20% Two (2)** of those Muslims should belong to the influential class.
6. The Arkan and Rufaqa / Rafeeqat of Halqa will help at least **Fifty (50)** needy people, irrespective of the community they belong to, in such a way that their suffering is reduced or their problem is resolved.
7. The Structure of Usra will be set up for Arkan and Selected Rufaqa will be included in the Usra.
8. Zones shall train at least **ten percent (10%)** of the people as certified da'i from the government approved da'wa center.
9. Work shall be initiated in selected Camps as per the given Targets.
    a. Al Khor Zone – **One (1)** Camp
    b. North Zone – **Three (3)** Camps
    c. South Zone – **Five (5)** Camps
    d. Tamil Zone – **Three (3)** Camps

Halqa Program

1. Dawah Programs will be organized based on Quarterly Themes like Parenting, Family life, Environment, Medical etc.
2. Seerah Campaign will be organized in this Meeqat which will include Dawah, Islah, Tarbiyat and Khidmat-e-Khalq aspects.
3. A campaign will be held on the theme of reforming society.
4. Halqa will provide financial Support to at least Fifteen (15) people in a year
5. Friday Sermon Translation Program will be Planned at Zonal Level
6. Arkan Tarbiyati Program will be conducted once in two months.
7. One day Tarbiyatigah will be organized for Arkan.
8. Speakers Training Program to be Organized at Zonal Level
9. Rufaqa and Rafeeqat will conduct monthly Tarbiyati Program at Division Level.
10. A course on Family Teachings of Islam will be organized at zonal Level and Halqa shall provide guidelines for the same.
11. Education and Career Guidance Cell (ECGC) will be consolidated, and activities will be organized at Halqa Level.
12. Family Counselling Cell shall be established at Halqa Level.
13. Every Rukn and Rafeeq / Rafeeqah shall undergo mandatory Dawah Course.
14. Each zone shall organize at least two Qur'an Parvachan for fellow Citizens in a year.

(Note: Keeping in view the above guidelines, objectives, targets, programs and resources, various Zones, Division and Local Units shall determine their own targets and programs. Targets could be set for the ongoing activities, new initiatives, and experimental engagements, as per their conditions, needs and strengths.)

2. Organization

Halqa and Zones will pay special attention to the expansion of the Halqa in new areas within their respective jurisdictions and towards the consolidation of existing organizational units along with continuous increase in their cadre. In addition, special attention will be given to the comprehensive training of Members and Rufaqa / Rafeeqat and promotion of healthy organizational culture. Special attention will be given to the involvement of women and girl students in all the spheres of activities.

Guidelines

- Paying special attention to the expansion and consolidation of the Zones that require special focus by Halqa and utilizing the human resources of other Zones in this regard.
- Expanding Halqa in their jurisdictions by Local Units and endeavoring for rapid increase in the human resource of Halqa.
- Paying special attention by Members and Rufaqa / Rafeeqat to enhancing their public relations and making a concerted effort to involve new people in Halqa. In this regard, attention to be paid to involving those from Tehreeki circles as well as the members of every section of Muslim society.
- Paying special attention towards the religious and Tehreeki training of all those associated with the Local Units and exerting efforts to uplift them from their present level.
- Promoting a healthy organizational environment at the Zonal and Local Unit level that would maximize opportunities for individuals to learn and develop themselves, as well as facilitate the induction of new individuals into the organization.
- Producing desired outcome should be the focus of the activities. Zones must ensure better planning, effective implementation and seamless review and accountability along with strengthening of organizational discipline in their Local Units.
- Paying special attention to engaging the youth at Zonal and Local levels, ensuring their enrolment in Halqa and emphasizing on strengthening the youth organizations.
- Paying special attention to work among women and girl students at Zones and Local Units and trying to induct them into Halqa.

Halqa Targets

1. The strength of cadre will be doubled in this term
2. Every Rukn and Rafeeq / Rafeeqah of Halqa will make sure that at least one person from his family, neighborhood and professional circle associate with Halqa.
3. Organizational consolidation in Kannada Language Unit shall be carried out so that they can be accorded the organizational status of “Zone”.
4. By the end of the current term, at least one Unit will be established in Telugu Language.
5. By the end of the current term, at least one Unit will be established in English Language.
6. Efforts will be made to initiate work in Big companies and Campuses.

7. Efforts will be made to have at least 30% women and at least 30% youth in the new enrollment of the cadre.
8. Human resources of the Jamaat will be increased in Zones and Local Units to achieve a ratio of 1:10 between members and workers among the cadre.

Halqa Program

1. Individual Introspection of Arkan will be conducted on a Quarterly Basis.
2. Special Training sessions will be organized for leaders and Selected Rufaqa twice in a year.
3. A Reading Club will be constituted in every Zone.
4. A full day Study Class / Workshop for Ideological Enhancement will be held for Arkan this Term.
5. Yearly IFC Cadre Meet will be Organised at Halqa Level

(Note: Keeping in view the above guidelines, objectives, targets, programs and resources, various Zones, Division and Local Units shall determine their own targets and programs. Targets could be set for the ongoing activities, new initiatives, and experimental engagements, as per their conditions, needs and strengths.)

3. Other Departments and Institutions

Halqa shall also focus on the domains listed below. Zones and Local Units too will keep these tasks at the center of their attention, keeping in view their strength and designing necessary plans towards achieving them. Zones and Local Units can choose among these different domains based on their prevailing situations, needs and organizational strength.

A. HR and PR

Guidelines

- Halqa, with the cooperation and collaboration of the Muslim community, will endeavor to achieve the Term Mission.
- Contacts with Arab Scholars in Qatar will be Strengthened.
- To Support Women Wing, relationship with Indian and Qatari Organization will be enhanced.
- Emphasis will be placed on the use of modern mass media to mold public opinion. Moreover, cooperation and collaboration will be extended to individuals and institutions working in these fields.

Halqa Program

1. HR Audit will be conducted for the Halqa, and a Succession Plan shall be created for next 5 years.
2. A cell will be established to guide better utilization of government services and aids.
3. A cell will be set up to provide information on support schemes of government and charitable institutions.
4. Women PR Team / Cell will be established, and an in-charge will be made to organize and manage the activities of the Team.

5. A registered Sports and cultural Association shall be established in this term.
6. Halqa Adabi-Islami shall be consolidated and strengthened in this Meeqat.
7. IIYC, IGYC, BTC and GTC shall be strengthened and Consolidated.
8. Halqa will arrange training for Social Influencers from among the Rufaqa /Rafeeqat.

B. Training of children

All-round training and development of children is the first step towards the development of any society. It is very important for the Halqa to pay special attention to the education and training of children. From their early days, right from earlier childhood days they should get exposure to Islamic teachings; they should be embellished with morals and character and inculcated with love for Islam.

Guidelines

- Carrying out various innovative activities to inculcate the love of Allah and the Prophet ﷺ in children.
- Creating awareness of Islam through special holiday courses and other useful activities during vacations, to inspire them to be practicing Muslims, and to
  create consciousness in them about the importance of group living with a cause.
- To Inculcate the spirit of excellence and competition in doing good deeds in today's competitive life with the help of sports and various academic
  competitions.
- To Inculcate the desire to excel in the field of education and provide necessary guidance for the same.

Halqa Targets

1. Madrasa Darussalam will be strengthened and consolidated in this Term.
2. Activities of Teens Circle will be consolidated in every Zone.
3. Children circle will be established in each Zone.

Halqa Program

1. Halqa shall provide a blueprint for the training of and working among children.
2. Zones will organize regular gatherings of children and provide opportunities for carrying out various religious and welfare activities for the Teens.

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(In case of any difference in the interpretation of the meaning, Urdu copy shall be the basis)